

## **2. Compliance with Commonwealth, State/Territory legislation and regulatory requirements**

Culinary Solutions Australia Pty Ltd ensures that compliance with Commonwealth, State/Territory legislation and regulatory requirements relevant to its operations is integrated into its policies and procedures and that compliance is maintained.

2.1 Culinary Solutions Australia Pty Ltd will identify and comply with relevant State or Territory laws including Commonwealth or State/Territory legislation and regulatory requirements on:

i occupational health and safety;

ii workplace harassment, victimisation and bullying;

iii anti-discrimination, including equal opportunity, racial vilification, disability discrimination;

iv privacy

v vocational education and training; and

vi apprenticeships and traineeships.

2.2 Culinary Solutions Australia Pty Ltd will ensure that its policies and procedures meet the requirements of Commonwealth or State/Territory legislation and regulatory requirements, which are relevant to Culinary Solutions Australia Pty Ltd's operations including industry legislation and regulatory requirements specific to its scope of registration and that:

i. staff are provided with information about current legislation and regulatory requirements that significantly affects their duties; and

ii clients are provided with information about current legislation and regulatory requirements that significantly affects their participation in vocational education and training.

2.3 Culinary Solutions Australia Pty Ltd will ensure that it has all the insurance cover necessary to carry out its business, including insurance for workers' compensation, public liability, professional indemnity, building and contents.